



POLICY OF OCCUPATIONAL SAFETY AND HEALTH

1. INTRODUCTION

At **SUMMA SERVICIOS CORPORATIVOS INTEGRALES S.A.S.** talent is key for the fulfillment of the organizational purpose. Therefore, protecting the health and integrity of employees is of utmost importance. To that end, we strive to provide the highest standards in Occupational Health and Safety in the development of activities for employees and contractors, while also promoting these good practices among all stakeholders.

2. GENERAL ASPECTS

2.1. Purpose

The purpose of the Occupational Health and Safety Policy is to establish the guiding principles and framework for the Occupational Health and Safety at **SUMMA SERVICIOS CORPORATIVOS INTEGRALES S.A.S.**

2.2. Scope of application

The Occupational Health and Safety Policy is applicable to all operations, employees and contractors, regardless of the region or country in which they operate.

3. GUIDING PRINCIPLES AND GUIDELINES

SUMMA SERVICIOS CORPORATIVOS INTEGRALES S.A.S. is committed to protecting and promoting the health of its human talent. This commitment is framed by a preventive culture that promotes self-care and addresses the management of risks. These risks include physical, biomechanical, psychosocial, biological, chemical, safety conditions and road-related concerns. As well as the maintenance of the Occupational Health and Safety Management System.

Senior Management is responsible for promoting a healthy and safe work environment. Complying with applicable legal requirements, maintaining a permanent and public commitment to continuous improvement, engaging stakeholders in the Occupational Health and Safety Management System, and allocating the necessary human, technical and financial resources. In this regard,



the company will promote through all its channels the participation of all collaborators and will rigorously monitor the fulfillment of this participation.

To fulfill this commitment, the company sets clear goals and a detailed action plan each year to meet these objectives in line with current Occupational Health and Safety regulations.

All direct employees and contractors, regardless of their type of employment, are responsible for complying with health and safety standards and procedures, to ensure safe and productive work through mutual care and self-care.

They will also be responsible for promptly notifying any conditions that may lead to consequences and contingencies for themselves and for the company.

The Occupational Health and Safety Policy will be published on the **SUMMA SERVICIOS CORPORATIVOS INTEGRALES S.A.S.** website and will be updated whenever any modifications are approved.

Approved: May 26, 2025

Signature

Martha Delgado

Martha Ligia Delgado
General Leader
SUMMA SERVICIOS CORPORATIVOS INTEGRALES S.A.

Occupational safety and health policy 2025

Informe de auditoría final

2025-06-04

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